

Statement of Intent

The mission, vision and strategic direction of Errigal Contracts Ltd. ('the company') is to be an industry leader the fitting out of new / existing buildings to the highest practicable standard of excellence and we will achieve this through a programme of investment in and commitment to our people and technology, with integrity, honesty and continual improvement in performance, focusing on delivery of service excellence – every time.

Responsibilities

The business serves Ireland, Europe and the UK and is managed by a team of dedicated full-time specialists, under the leadership and guidance of our Construction Director, Cormac McCloskey and our Financial Director, Damien Treanor.

Arrangements

The company's primary business objective is to be amongst the best, if not the best company in our field, by ensuring that these services are delivered through a regime of ethical and continually improving management initiatives and systems geared to ensuring, as a minimum, compliance with all relevant governmental regulatory requirements as well as governmental and industry recognised voluntary best practice principles and standards.

The company's Top Management i.e. its Directors, Damien Treanor and Cormac McCloskey, based at Head Office in Monaghan, Ireland, with a 'Risk Based Thinking' approach, provide the financial resources, leadership, support and high-level planning or the business' operation necessary to meet the above strategy and objectives, while contract specific resources are more appropriately provided by or through our network of offices in Ireland and the UK.

The company believes that through, for and with our Customers and other Interested Parties, our future success will be achieved through the management team's commitment to the following principles: Continual improvement; Pro-active provision and management of resources; Organisational Awareness, Focus on Customers / Consumer and their satisfaction; Focus to the appropriate degrees on all Other Stakeholders, including relevant Authorities, the wider Public; and the best all-round communications and a generally co-operative approach.

To achieve these objectives, the company has established and will maintain effective management systems designed to ensure compliance with all relevant Customer, Statutory and Regulatory requirements. The Company's policies, supporting processes, Customer requirements and requirements relating to all other Stakeholders, are communicated internally and externally in the appropriate ways to Company Employees and otherwise retained representatives and relevant Interested Parties.

The documented Management Systems, which are subject to ongoing integration – for Quality, Environmental and Occupational Health and Safety Management - collectively describe how the business is and should be operated. Adherence to these processes and associated procedures by all the company's employees and relevant representatives is a mandatory requirement. The Company's performance in operating its processes along with the performance of the output from these processes are subject to periodic Internal Audit and Management Review reviewed.

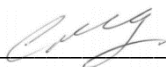
The QESH Manager is directly responsible to the Directors and has their full support and authority to develop, maintain and ensure the continual improvement of the management company's systems in association and co-operation with the Management Team. He also has the necessary freedom to identify all relevant problems and to recommend, initiate and provide solutions.

The management systems have been designed for and are intended to comply with the international standards: ISO9001:2015; ISO14001:2015 and OHSAS18001:2007 and its anticipated successor, ISO45001:2017.

Performance Management, Monitoring and Review

This policy, our arrangements and supporting documented systems will also be reviewed and, if necessary, revised, at least annually and when otherwise appropriate, in the light of legislative or organisational and work practice changes or when circumstances dictate, whenever these situations arise.

Authorisation


09/03/2017

Cormac McCloskey (Construction Director)


09/03/2017

Damien Treanor (Financial Director)